** PUBLIC DISCLOSURE COPY **

(Rev. January 2020) Department of the Treasury Internal Revenue Service Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

Go to www.irs.gov/Form990 for instructions and the latest information.

)	2019
	Open to Public

OMB No. 1545-0047

<u>A</u>	For the	2019 calendar year, or tax year beginning JUL I, ZUI9 and	ending U	<u>UN 30, 2020</u>				
В	Check if applicable	C Name of organization		D Employer identific	cation number			
	Addres							
	Name change	Doing business as		01-02747	25			
	Initial return	Number and street (or P.O. box if mail is not delivered to street address)	Room/suite	E Telephone number	r			
	Final return/	50 Lydia Lane		207-874-				
	termin- ated	City or town, state or province, country, and ZIP or foreign postal code		G Gross receipts \$	33,208,503.			
	Ameno return	Bouch Forciand, ME 04100		H(a) Is this a group re				
	Application	F Name and address of principal officer: 005epii Everecc		for subordinates	? Yes X No			
	pendin	same as C above		H(b) Are all subordinates in	ncluded? Yes No			
		mpt status: X 501(c)(3) 501(c)() (insert no.) 4947(a)(1) o	or 527	If "No," attach a	list. (see instructions)			
J	Websit	e:▶ www.opportunityalliance.org		H(c) Group exemption				
<u>K</u>		organization: Corporation Trust Association X Other	L Year	of formation: 1965 N	1 State of legal domicile: ME			
P		Summary						
ø		Briefly describe the organization's mission or most significant activities: $\overline{\mathtt{Tran}}$		ng our comm	unity by			
Activities & Governance		helping people in need build better lives						
ern	2	Check this box 🕨 📖 if the organization discontinued its operations or dispos	sed of more					
Š	1			3	16			
<u>«</u>		Number of independent voting members of the governing body (Part VI, line 1b)			16			
ies		Total number of individuals employed in calendar year 2019 (Part V, line 2a)			610			
ΞΞ		Total number of volunteers (estimate if necessary)			148			
Act		Total unrelated business revenue from Part VIII, column (C), line 12			0.			
	b	Net unrelated business taxable income from Form 990-T, line 39			0.			
		2 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		Prior Year 18,056,930.	Current Year 19,530,727.			
ne	8	Contributions and grants (Part VIII, line 1h)		11,036,422.	13,628,141.			
Revenue	9	Program service revenue (Part VIII, line 2g)		383,034.	27,650.			
Be	10	nvestment income (Part VIII, column (A), lines 3, 4, and 7d) Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		-56,024.	-21,275.			
		Fotal revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		29,420,362.	33,165,243.			
		Grants and similar amounts paid (Part IX, column (A), lines 1-3)		1,467,624.	1,368,810.			
		Benefits paid to or for members (Part IX, column (A), line 4)		0.	0.			
S		Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		20,511,788.	23,419,759.			
JSe	16a			0.	0.			
Expenses	b	Professional fundraising fees (Part IX, column (A), line 11e)	96.					
ũ	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		6,927,633.	7,756,274.			
		Fotal expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		28,907,045.	32,544,843.			
	19	Revenue less expenses. Subtract line 18 from line 12		513,317.	620,400.			
t Assets or	3	<u>.</u>	Be	ginning of Current Year	End of Year			
sets	20	Total assets (Part X, line 16)		12,834,072.	18,580,124.			
ASS	21	Total liabilities (Part X, line 26)		7,508,479.	12,566,561.			
Net	22	Net assets or fund balances. Subtract line 21 from line 20		5,325,593.	6,013,563.			
		Signature Block						
	-	ties of perjury, I declare that I have examined this return, including accompanying schedule			y knowledge and belief, it is			
true	e, correc	, and complete. Declaration of preparer (other than officer) is based on all information of wh	nich preparer	has any knowledge.				
		Cionahura of officer		Data				
Sig		Signature of officer		Date				
He	re	Dawn Ouellette, Chief Financial Office Type or print name and title	er					
_				Date Check	PTIN			
TI HIIV I VUE DI EDUCI E I A HOURE I I I I I I I I I I I I I I I I I I I								
1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1								
	parer Only	Firm's name Berry Dunn McNeil & Parker, LLC Firm's address P.O. Box 1100		Firm's EIN ▶	01-0523282			
USI	, Unity	Portland, ME 04104-1100		Phone no. (2	07) 775-2387			
N40	v tha IF	S discuss this return with the preparer shown above? (see instructions)		Filotie IIO. \ Z				
ivia	y trie it	io discuss this return with the preparer shown above? (see instructions)			X Yes No			

1	Briefly describe the organization's mission:											
	Transforming	our	community	by	helping	people	in	need	build	bette		
	lives.											

- Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?

 If "Yes," describe these new services on Schedule O.
- 3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes X No If "Yes," describe these changes on Schedule O.
- Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.
- 4a (Code:) (Expenses \$ 6,858,273. including grants of \$ 891,233.) (Revenue \$ 3,343,671.)

 Service Area 1: Children and Family Services and Supports This area includes all of our early childhood development programming, our home visiting programming for expectant parents and the parents of toddlers, and our nutrition programming.

-Early Head Start: a free family visiting program for qualifying families. "Parent Partners" make weekly home visits to pregnant mothers, and children age 0-3 and their families.

-Head Start: a program that provides all children with a safe nurturing environment while supporting parents while they identify and meet their own goals and nurture the development of their children. Head Start

4b (Code:)(Expenses 16,791,935. including grants of \$\)
Service Area 2: Mental Health and Co-occurring Mental Health and Substance Use Disorder Treatment - This area includes our adult mental health services, our children and youth mental health services, our residential treatment programming, and our crisis services.

Children & Youth Mental Health Services:

-Children's Outpatient Therapy: offers outpatient therapy in both York and Cumberland counties. Licensed therapists work with families to create a therapy best matched to the child's and family's strengths and needs.

4c (Code: ____) (Expenses \$\frac{5,651,038.}{Service Area 3: Family and Community Supports} \frac{477,577.}{Supports} \text{ (Revenue \$\frac{2,385,539.}{Supports}} \text{ (Revenue \$\frac{1}{2} \text{ (Revenue \$\frac{1}

-The Public Health Program (PHP) engages communities to improve health and wellness for all. The program aims to prevent the onset of health problems by addressing community factors that may put people at risk for poor health outcomes

-Parenting Education: provides individual coaching for parents, conducts trainings for parents and educators, and supports a variety of initiatives to improve parenting.

-Parents as Partners: Parents who have navigated the state's child

4d Other program services (Describe on Schedule O.)

(Expenses \$ including grants of \$) (Revenue \$)

4e Total program service expenses ▶ 29,301,246.

Form 990 (2019) The Opportunity Alliance Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If</i> "Yes," <i>complete Schedule C, Part II</i>	4	х	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or	-		
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			3,7
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
_	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		х
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		Х
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	Х	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		х
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Х	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		Х
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a		X
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	Х	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000	4.415		x
15	or more? If "Yes," complete Schedule F, Parts I and IV Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any	14b		25
ı	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		x
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18	Х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		X
20 a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or	_	v	
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	X	

Form 990 (2019) The Opportunity Alliance Part IV Checklist of Required Schedules (continued)

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	X	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete	00	Х	
24 2	Schedule J Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the	23	Λ	
270	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a	Х	
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		Х
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			l
_	any tax-exempt bonds?	24c		X
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and	234		
-	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		Х
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			l
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled	07		x
28	entity (including an employee thereof) or family member of any of these persons? <i>If</i> "Yes," complete Schedule L, Part III	27		
20	instructions, for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
	"Yes," complete Schedule L, Part IV	28a		Х
	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		Х
С	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b?//			37
	"Yes," complete Schedule L, Part IV	28c	Х	Х
29 30	Did the organization receive more than \$25,000 in non-cash contributions? <i>If</i> "Yes," <i>complete Schedule M</i> Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation	29	Λ	
30	contributions? If "Yes," complete Schedule M	30		x
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34	Х	
35a	Part V, line 1 Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	X	
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		Х
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			v
20	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		Х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?	38	Х	
Pai	Note: All Form 990 filers are required to complete Schedule 0 t V Statements Regarding Other IRS Filings and Tax Compliance	- 00		
	Check if Schedule O contains a response or note to any line in this Part V	<u></u>		
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 205	4		
b				
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming		v	
	(gambling) winnings to prize winners?	1c	X	Ь

Form 990 (2019) The Opportunity Alliance Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

				Yes	No					
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,									
	filed for the calendar year ending with or within the year covered by this return	2a 610								
b	If at least one is reported on line 2a, did the organization file all required federal employment tax retur	ns?	2b	Х						
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions	s)								
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?		3a		X					
b	b If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O									
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other a	authority over, a								
	financial account in a foreign country (such as a bank account, securities account, or other financial	account)?	4a		X					
b	If "Yes," enter the name of the foreign country ▶									
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial A	ccounts (FBAR).								
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		5a		X					
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transa		5b		Х					
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?		5с							
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the				x					
	any contributions that were not tax deductible as charitable contributions?		6a							
b	If "Yes," did the organization include with every solicitation an express statement that such contribut	_	CI-							
-	were not tax deductible?		6b							
7	Organizations that may receive deductible contributions under section 170(c). Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and ser	vices provided to the payor?	7a	Х						
a b	If "Yes," did the organization notify the donor of the value of the goods or services provided?		7a 7b	X						
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was		75							
·	to file Form 8282?		7c		x					
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d	,,,							
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit c		7e		Х					
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contr		7f		Х					
g	If the organization received a contribution of qualified intellectual property, did the organization file Fo		7g							
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization	ation file a Form 1098-C?	7h							
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained	by the								
	sponsoring organization have excess business holdings at any time during the year?		8							
9	Sponsoring organizations maintaining donor advised funds.									
а	Did the sponsoring organization make any taxable distributions under section 4966?		9a							
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?		9b							
10	Section 501(c)(7) organizations. Enter:	ı ı								
а	Initiation fees and capital contributions included on Part VIII, line 12	10a								
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b								
11	Section 501(c)(12) organizations. Enter:	المدا								
	Gross income from members or shareholders	11a								
D	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)	11b								
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form		12a							
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b	.za							
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	120								
	Is the organization licensed to issue qualified health plans in more than one state?		13a							
	Note: See the instructions for additional information the organization must report on Schedule O.									
b	Enter the amount of reserves the organization is required to maintain by the states in which the									
	organization is licensed to issue qualified health plans	13b								
С	Enter the amount of reserves on hand	13c								
14a			14a		Х					
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedu	le O	14b							
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remune				<u>-</u> -					
	excess parachute payment(s) during the year?		15		X					
	If "Yes," see instructions and file Form 4720, Schedule N.				77					
16	Is the organization an educational institution subject to the section 4968 excise tax on net investmen	t income?	16		X					
	If "Yes," complete Form 4720, Schedule O.		F	990	(0040)					

Form 990 (2019)

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI			X
Sec	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year			
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.			
b	Enter the number of voting members included on line 1a, above, who are independent 1b 16			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
	officer, director, trustee, or key employee?	2		X
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors, trustees, or key employees to a management company or other person?	3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X
6	Did the organization have members or stockholders?	6		X
7a				
	more members of the governing body?	7a		X
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or			
	persons other than the governing body?	7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8a	Х	
b	Each committee with authority to act on behalf of the governing body?	8b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
	organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9		Х
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		X
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,			
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Х	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Х	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	X	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe			
	in Schedule O how this was done	12c	Х	
13	Did the organization have a written whistleblower policy?	13	X	
14	Did the organization have a written document retention and destruction policy?	14	X	
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Х	
b	Other officers or key employees of the organization	15b		X
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
	taxable entity during the year?	16a		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
	exempt status with respect to such arrangements?	16b		
Sec	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed ►ME			
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3)	s only) avail	able
	for public inspection. Indicate how you made these available. Check all that apply.			
	X Own website Another's website X Upon request Other (explain on Schedule O)			
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, an	d finar	ncial	
	statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records			
	Dawn Ouellette - (207)874-1175			
	50 Lydia Lane, South Portland, ME 04106			

Form 990 (2019) Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated **Employees, and Independent Contractors**

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

oxdet Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

See instructions for the order in which to list the persons above.

(A) Name and title	(B) Average		not c	Pos heck	more	than		(D) Reportable	(E) Reportable	(F) Estimated
	hours per week (list any		, unle: cer an		irecto	or/trus	tee)	compensation from the	compensation from related organizations	amount of other compensation
	hours for related organizations below line)	stee	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/1099-MISC)	(W-2/1099-MISC)	from the organization and related organizations
(1) Colette Twigg-Rowse	3.00	Х		х				0.	0.	0.
(2) Jim Vachon	2.00			-				•		
Treasurer		x		x				0.	0.	0.
(3) Rebecca Bloch, MD	2.00							-	<u> </u>	
Secretary		х		x				0.	0.	0.
(4) Penelope Wheeler-Abbott	1.00									
Trustee		Х						0.	0.	0.
(5) Abusana Micky Bondo	2.00									
Trustee		Х						0.	0.	0.
(6) Elizabeth Conrad	2.00									
Trustee		Х						0.	0.	0.
(7) Jeanne Hulit	2.00									
Trustee		Х						0.	0.	0.
(8) Larry Kaplan	4.00							_	_	_
Trustee		Х						0.	0.	0.
(9) Bernie Kavanagh	1.00							_	_	_
Trustee		Х						0.	0.	0.
(10) Yueying LaFleur	1.00								_	
Trustee		Х						0.	0.	0.
(11) Anne LaFond	1.00									
Trustee		Х						0.	0.	0.
(12) Katherine Pelletreau	1.00	١								•
Trustee	1 00	Х						0.	0.	0.
(13) Steve Poulos	1.00									_
Trustee	1 00	Х						0.	0.	0.
(14) Marie-Christine Simbizi	1.00								_	_
Trustee	2 00	Х						0.	0.	0.
(15) Rebecca Smith	3.00	X						0.	0.	_
Trustee (16) Task Shairman	3.00	^		\vdash	<u> </u>	\vdash	_	0.	0.	0.
(16) Josh Sheirman	3.00	X						0.	0.	0.
Trustee (17) Daniel Hunter	4.00	^		\vdash				0.	0.	<u> </u>
Past Chair	4.00	x		х				0.	0.	0.
020007 01 00 00	<u> </u>	77		22	İ.				U •	Eorm 990 (2010)

X rendered to the organization? If "Yes," complete Schedule J for such person

Section B. Independent Contractors

Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

	. 3	
(A) Name and business address	(B) Description of services	(C)
	Description of services	Compensation
Construction Administration Professionals,		
· · · · · · · · · · · · · · · · · · ·	General Contractor	533,122.
Southern Maine Spray Insulation, LLC		
14 Caddie Lane, Portland, ME 04103	Heating Contractor	178,952.

Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization

See Part VII, Section A Continuation sheets

Form 990 The Oppo	rtunity	Α.	LΤΞ	Lai	106	<u> </u>			01-027	4725
Part VII Section A. Officers, Directors, Tr	ustees, Key Eı	mple	oyee	s, a	nd l	High	est	Compensated Employ	ees (continued)	
(A)	(B)			((C)			(D)	(E)	(F)
Name and title	Average			Pos		1		Reportable	Reportable	Estimated
	hours	(c	heck	k all	that	арр	ly)	compensation	compensation	amount of
	per							from	from related	other
	week	L				oyee		the	organizations	compensation
	(list any	recto				empl		organization	(W-2/1099-MISC)	from the
	hours for related	e or d	tee			sated		(W-2/1099-MISC)		organization and related
	organizations	Individual trustee or director	Institutional trustee		ee/	Highest compensated employee				organizations
	below	dualt	ntiona	_	oldm	stco	- in			organizations
	line)	Indiv	Instit	Officer	Key employee	Highe	Former			
(27) Dawn Ouellette	40.00									
Chief Financial Officer		1		Х				135,490.	0.	27,664.
(28) Denise Gay-Mathisen	40.00									
SVP of Quality Improvement						Х		117,657.	0.	29,646.
(29) Tara Kosma	40.00								_	
Program Vice President						Х		114,247.	0.	14,121.
(30) Louise Marsden	40.00							444 4-4		
VP of Children and Family Services	1000					Х		111,676.	0.	17,616.
(31) Kristin Ricardone	40.00	1				,,		100 000	0	21 200
VP of Residential Programs	40 00					Х		109,898.	0.	21,209.
(32) Carmen Chabot	40.00	-				x		103,659.	0.	10 205
VP of Human Recourses	-					^		103,039.	0.	19,385.
		1								
	1									
		1								
	1									
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		1								
		L	L	L	L	L	L			
										400 5 : :
Total to Part VII, Section A, line 1c								692,627.		129,641.

Form 990 (2019) The Opportunity Alliance
Part VIII Statement of Revenue

		Check if Schedule O	contains a	response	or note to any lin	ne in this Part VIII			
				•	,	(A)	(B)	(C)	(D)
						Total revenue	Related or exempt	Unrelated	Revenue excluded from tax under
							function revenue	business revenue	sections 512 - 514
S S		- Fadaustad		14-1	1 042 550				
lit ar		a Federated campaigns		1a	1,043,550.				
Contributions, Gifts, Grants and Other Similar Amounts		b Membership dues		1b					
		c Fundraising events		1c	83,078.				
후	(d Related organizations		1d					
i,s	•	e Government grants (contr	ibutions)	1e	16,532,533.				
roi	f	f All other contributions, gifts,	grants, and						
the lat		similar amounts not included		1f	1,871,566.				
ÖĒ	,	g Noncash contributions included in		1g \$	50,450.				
Š		h Total. Add lines 1a-1f				19,530,727.			
"		II Total: Add lines 1a-11			Business Code	15,550,727.			
	_	W-4	L			12 055 644	12 055 644		
Program Service Revenue	_	a MaineCare & misc otl	ner prog	grams	624100	12,955,644.	12,955,644.		
e ⊆	ŀ	b Client Rent			624100	672,497.	672,497.		
en:	(c							
ev an	(d							
ge	•	e							
Ā.	f	All other program service	revenue						
		g Total. Add lines 2a-2f			_	13,628,141.			
\neg	3	Investment income (include				, , -			
	3					27,350.			27,350.
		other similar amounts)				27,330.			27,330.
	4	Income from investment of		-					
	5	Royalties							
				i) Real	(ii) Personal				
	6 a	a Gross rents	6a						
	ŀ	b Less: rental expenses	6b						
		c Rental income or (loss)	6c						
		d Net rental income or (loss)							
		a Gross amount from sales of		ecurities	(ii) Other				
	, ,		 ``		``'				
		assets other than inventory	7a		11,285.				
o l	t	b Less: cost or other basis							
ž		and sales expenses	7b		10,985.				
ther Revenue	(c Gain or (loss)	7c		300.				
æ	(d Net gain or (loss)		<u></u>	>	300.			300.
her	8 8	 Gross income from fundraisir 	ng events (r	not					
₹		including \$	83,078.	of					
		contributions reported on	line 1c). S	ee l					
		Part IV, line 18			11,000.				
		b Less: direct expenses			32,275.				
						-21,275.			-21,275.
		c Net income or (loss) from			>	21,2/3.			21,213.
	9 8	a Gross income from gamin							
		Part IV, line 19							
		b Less: direct expenses							
	•	c Net income or (loss) from	gaming ac	tivities					
	10 a	 Gross sales of inventory, I 	ess return	s					
		and allowances		10a					
	ŀ	b Less: cost of goods sold							
		c Net income or (loss) from							
$\overline{}$		2 .100001110 01 (1000) 110111	-a,55 01 111	. or itory	Business Code				
snc	44	•			Duomicoo Oode				
Jed ue	11 a								
Miscellaneous Revenue	ŀ	b							
Se Re		c							
ΞŽ		d All other revenue							
		e Total. Add lines 11a-11d							
	12	Total revenue. See instructio				33,165,243.	13,628,141.	0.	6,375.

Form 990 (2019) The Opportunity Alliance Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) of	organizations must complete ali	l columns. All other organizations must	complete column (A).

	not include amounts reported on lines 6b,	(A) Total expenses	(B) Program service	(C) Management and	(D) Fundraising
7b,	8b, 9b, and 10b of Part VIII.	TOTAL CAPELISES	expenses	general expenses	expenses
1	Grants and other assistance to domestic organizations	001 000	001 000		
	and domestic governments. See Part IV, line 21	891,233.	891,233.		
2	Grants and other assistance to domestic	488 588	455 555		
	individuals. See Part IV, line 22	477,577.	477,577.		
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,	242 505		242 505	
	trustees, and key employees	343,587.		343,587.	
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)	10 154 005	16 040 404	1 505 500	100 010
7	Other salaries and wages	18,154,085.	16,240,484.	1,725,783.	187,818
8	Pension plan accruals and contributions (include	084 800	001 001	25 242	0 505
	section 401(k) and 403(b) employer contributions)	271,782.	231,904.	37,343.	2,535
9	Other employee benefits	3,180,498.		242,805.	28,445
0	Payroll taxes	1,469,807.	1,300,664.	154,647.	14,496
1	Fees for services (nonemployees):				
а	Management				
b	Legal	16,432.		16,432.	
С	Accounting	82,591.		82,591.	
d	Lobbying				
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25,				
	column (A) amount, list line 11g expenses on Sch O.)	948,231.	901,753.	33,717.	12,761
12	Advertising and promotion	23,745.	7,341.	14,854.	1,550
13	Office expenses	928,243.	788,234.	129,251.	10,758
4	Information technology				
15	Royalties				
16	Occupancy	2,688,591.	2,664,931.	12,905.	10,755
7	Travel	218,579.	206,837.	11,720.	22
8	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	160,085.	105,418.	53,674.	993
20	Interest	208,008.	166,288.	41,720.	
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	466,676.	464,126.	2,550.	
23	Insurance	192,890.	176,408.	15,455.	1,027
24	Other expenses. Itemize expenses not covered				
-	above (List miscellaneous expenses on line 24e. If				
	line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.)				
а	Client Expenses	1,142,449.	1,094,164.	53.	48,232
b	PNMI Tax	524,681.	524,681.		-,
c	Payroll Processing Fee	91,126.	80,601.	10,483.	42
Ч	Miscellaneous	63,947.	69,354.	15,731.	-21,138
e	All other expenses	,	,	==,=	,_
25	Total functional expenses. Add lines 1 through 24e	32,544,843.	29,301,246.	2,945,301.	298,296
. <u></u> 26	Joint costs. Complete this line only if the organization	,,		_,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	
.5	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	oudoudonal campaign and fullulaising solicitation.				

Ра	IT X	Balance Sheet				
		Check if Schedule O contains a response or note to a	ny line in this Part X			X
				(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing		7,515.	1	5,670,694.
	2	Savings and temporary cash investments		852,294.	2	940,963.
	3	Pledges and grants receivable, net		1,934,929.	3	1,828,775.
	4	Accounts receivable, net		578,480.	4	1,200,631.
	5	Loans and other receivables from any current or form				
		trustee, key employee, creator or founder, substantial				
		controlled entity or family member of any of these per			5	
	6	Loans and other receivables from other disqualified p				
		under section 4958(f)(1)), and persons described in se	ection 4958(c)(3)(B)		6	
ţ	7	Notes and loans receivable, net		1,379.	7	504.
Assets	8	Inventories for sale or use		18,103.	8	12,285.
Ä	9			108,390.	9	223,483.
	10a	Land, buildings, and equipment: cost or other				
		basis. Complete Part VI of Schedule D 10a	13,728,598.			
	b	Less: accumulated depreciation 10b			10c	6,909,721.
	11	Investments - publicly traded securities		1,932,854.	11	1,312,828.
	12	Investments - other securities. See Part IV, line 11			12	
	13	Investments - program-related. See Part IV, line 11			13	
	14	Intangible assets			14	
	15	Other assets. See Part IV, line 11		476,772.	15	480,240.
	16	Total assets. Add lines 1 through 15 (must equal line	33)	12,834,072.	16	18,580,124.
	17	Accounts payable and accrued expenses		2,350,925.	17	2,669,482.
	18	Grants payable			18	
	19	Deferred revenue		349,869.	19	734,062.
	20	Tax-exempt bond liabilities		3,188,240.	20	3,034,598.
	21	Escrow or custodial account liability. Complete Part IV	of Schedule D		21	
es	22	Loans and other payables to any current or former of				
Liabilities		trustee, key employee, creator or founder, substantial				
<u> </u>		controlled entity or family member of any of these per		1 010 155	22	1 001 065
	23	Secured mortgages and notes payable to unrelated the	· ·	1,210,155.	23	1,081,965.
	24	Unsecured notes and loans payable to unrelated third	· ·		24	
	25	Other liabilities (including federal income tax, payable				
		parties, and other liabilities not included on lines 17-2	4). Complete Part X	409,290.		5,046,454.
		of Schedule D		7,508,479.		
	26	Total liabilities. Add lines 17 through 25		7,300,479.	26	12,566,561.
S		Organizations that follow FASB ASC 958, check he	ere 🕨 🔼			
Š		and complete lines 27, 28, 32, and 33.		4,313,496.	07	4,723,780.
3ala	27	Net assets without donor restrictions		1,012,097.	27 28	1,289,783.
Ā	28	Net assets with donor restrictions		1,012,057.	28	1,200,100.
Ţ		Organizations that do not follow FASB ASC 958, cl	ieck nere			
ō		and complete lines 29 through 33.			00	
Net Assets or Fund Balances	29	Capital stock or trust principal, or current funds			29	
Ass	30	Paid-in or capital surplus, or land, building, or equipment	· ·		30	
et/	31	Retained earnings, endowment, accumulated income		5,325,593.	31 32	6,013,563.
z	32	Total liabilities and not essets (fund balances		12,834,072.	33	18,580,124.
	33	Total liabilities and net assets/fund balances		14,034,074.	აა	10,300,124.

Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI		<u></u>		
1	Total revenue (must equal Part VIII, column (A), line 12)	1	33,1		
2	Total expenses (must equal Part IX, column (A), line 25)	2	32,5		
3	Revenue less expenses. Subtract line 2 from line 1	3		20,4	
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	5,3	25,5	
5	Net unrealized gains (losses) on investments	5		67,5	570.
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,				
	column (B))	10	6,0	13,5	<u> </u>
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII		<u></u>		Ш
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other		_		
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	Ο.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2	а	X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	d on a			
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2	b X	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separat	e basis,			
	consolidated basis, or both:				
	Separate basis X Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	e audit,			
	review, or compilation of its financial statements and selection of an independent accountant?		2	c X	
	If the organization changed either its oversight process or selection process during the tax year, explain on Sch				
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Si	ngle Audit			
	Act and OMB Circular A-133?		3	a X	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required				1
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3	b X	

SCHEDULE A

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Total

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number Name of the organization The Opportunity Alliance 01-0274725 Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 7 X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: 10 An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) 11 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. ☐ Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV. Sections A and C. ☐ Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type III, Type III functionally integrated, or Type III non-functionally integrated supporting organization. f Enter the number of supported organizations Provide the following information about the supported organization(s). (iv) Is the organization listed (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other in your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) Yes No above (see instructions))

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support		· · · · · · · · · · · · · · · · · · ·				
	ndar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
	Gifts, grants, contributions, and	, ,	` '	. ,	, ,	. ,	.,
	membership fees received. (Do not						
	include any "unusual grants.")	15,946,734.	14,883,215.	16,680,086.	18,056,930.	19,530,727.	85,097,692.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	15,946,734.	14,883,215.	16,680,086.	18,056,930.	19,530,727.	85,097,692.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						
	Public support. Subtract line 5 from line 4.						85,097,692.
	ction B. Total Support	1	· · · · · · · · · · · · · · · · · · ·			1	
	ndar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
	Amounts from line 4	15,946,734.	14,883,215.	16,680,086.	18,056,930.	19,530,727.	85,097,692.
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,	18,775.	16,179.	41,053.	18,492.	27,350.	121,849.
_	and income from similar sources	10,775.	10,1/9.	41,055.	10,494.	47,350.	141,049.
9	Net income from unrelated business						
	activities, whether or not the						
40	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital assets (Explain in Part VI.)						
11	Total support. Add lines 7 through 10						85,219,541.
12	Gross receipts from related activities,	etc (see instruction	one)			12 57	,737,238.
	First five years. If the Form 990 is for			t fourth or fifth ta			7.0.7200
	organization, check this box and stor				-		
Sec	ction C. Computation of Publ						
14	Public support percentage for 2019 (line 6, column (f) d	ivided by line 11, c	olumn (f))		14	99.86 %
15	Public support percentage from 2018	Schedule A, Part	II, line 14			15	99.86 %
	33 1/3% support test - 2019. If the					nore, check this bo	x and
	stop here. The organization qualifies	as a publicly supp	orted organization				▶ X
b	33 1/3% support test - 2018. If the o	organization did no	ot check a box on li	ne 13 or 16a, and	line 15 is 33 1/3%	or more, check th	nis box
	and stop here. The organization qual	ifies as a publicly s	supported organiza	ation			▶□
17a	10% -facts-and-circumstances tes	•					•
	and if the organization meets the "fac						
	meets the "facts-and-circumstances"	test. The organiza	tion qualifies as a	publicly supported	d organization		▶□
b	10% -facts-and-circumstances tes	_					
	more, and if the organization meets the				-		
	organization meets the "facts-and-circ						
18	Private foundation. If the organization	n did not check a	box on line 13, 16a	a, 16b, 17a, or 17b	o, check this box a	nd see instruction	s ▶∟

Schedule A (Form 990 or 990-EZ) 2019

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sect	ion A. Public Support	, ,	,				
Calend	dar year (or fiscal year beginning in) ►	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1 0	Gifts, grants, contributions, and						
n	nembership fees received. (Do not						
ir	nclude any "unusual grants.")						
2 (Gross receipts from admissions,						
	nerchandise sold or services per-						
	ormed, or facilities furnished in						
	any activity that is related to the organization's tax-exempt purpose						
	Gross receipts from activities that						
	are not an unrelated trade or bus-						
	ness under section 513						
	ax revenues levied for the organ-						
	zation's benefit and either paid to						
	or expended on its behalf						
	he value of services or facilities						
	urnished by a governmental unit to						
	he organization without charge					-	
	Total. Add lines 1 through 5						
	Amounts included on lines 1, 2, and						
3	received from disqualified persons						
	amounts included on lines 2 and 3 received						
	om other than disqualified persons that xceed the greater of \$5,000 or 1% of the						
a	mount on line 13 for the year						
	Add lines 7a and 7b						
	Public support. (Subtract line 7c from line 6.)						
Sect	ion B. Total Support						
Calend	dar year (or fiscal year beginning in) 🕨	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
9 A	Amounts from line 6						
	Gross income from interest,						
	lividends, payments received on						
S	securities loans, rents, royalties, and income from similar sources						
	Included income from similar sources						
	less section 511 taxes) from businesses						
,	equired ofter June 20 1075						
	· · · · · · · · · · · · · · · · · · ·						
	Add lines 10a and 10b					-	
	Net income from unrelated business activities not included in line 10b,						
	whether or not the business is						
	egularly carried on						
	Other income. Do not include gain						
	or loss from the sale of capital assets (Explain in Part VI.)						
а							
13 T	ssets (Explain in Part VI.) · · · · · · · · · · · · · · · · · · ·	the organization's	s first, second, thir	d, fourth, or fifth t	ax year as a section	n 501(c)(3) organiz	ation,
13 T 14 F	Issets (Explain in Part VI.)				-	on 501(c)(3) organiz	
13 T 14 F	Issets (Explain in Part VI.)				-	. , . ,	
13 T 14 F Sect	Issets (Explain in Part VI.)	c Support Pe	rcentage			. , . ,	
13 T 14 F Sect	Issets (Explain in Part VI.) Total support. (Add lines 9, 10c, 11, and 12.) First five years. If the Form 990 is for the this box and stop here Tion C. Computation of Publication	c Support Pe ne 8, column (f), c	rcentage livided by line 13,	column (f))			96
13 T 14 F Sect 15 F 16 F	Issets (Explain in Part VI.) Total support. (Add lines 9, 10c, 11, and 12.) First five years. If the Form 990 is for sheck this box and stop here Jion C. Computation of Public Public support percentage for 2019 (I	c Support Pe ne 8, column (f), c Schedule A, Part	rcentage divided by line 13, III, line 15	column (f))		15	96
13 T 14 F Sect 15 F 16 F Sect	issets (Explain in Part VI.) otal support. (Add lines 9, 10c, 11, and 12.) First five years. If the Form 990 is for theck this box and stop here cion C. Computation of Public Public support percentage for 2019 (IP Public support percentage from 2018 ion D. Computation of Investion D. Computation of Investion D.	c Support Pe ne 8, column (f), c Schedule A, Part tment Incom	rcentage divided by line 13, III, line 15	column (f))		15	% %
13 T 14 F 2 Sect 15 F 16 F Sect 17 In	inssets (Explain in Part VI.) fotal support. (Add lines 9, 10c, 11, and 12.) First five years. If the Form 990 is for theck this box and stop here from C. Computation of Public Public support percentage for 2019 (II) Public support percentage from 2018 from D. Computation of Investment income percentage for 20	c Support Pe ne 8, column (f), c Schedule A, Part stment Incom 19 (line 10c, colur	rcentage divided by line 13, III, line 15 e Percentage nn (f), divided by li	column (f)) ne 13, column (f))		15 16	% %
13 T 14 F Sect 15 F 16 F Sect 17 In 18 In	Issets (Explain in Part VI.) Total support. (Add lines 9, 10c, 11, and 12.) First five years. If the Form 990 is for check this box and stop here Jion C. Computation of Public Public support percentage for 2019 (Ill Public support percentage from 2018) Jion D. Computation of Investment income percentage from 2018 (Ill Public support percentage from 2018)	c Support Pe ne 8, column (f), c Schedule A, Part stment Incom 19 (line 10c, colur 018 Schedule A,	rcentage divided by line 13, III, line 15 e Percentage nn (f), divided by li Part III, line 17	column (f)) ne 13, column (f))		15 16 17 18	% % %
13 T 14 F Sect 15 F 16 F Sect 17 Ir 18 Ir 19a 3	Issets (Explain in Part VI.) Total support. (Add lines 9, 10c, 11, and 12.) First five years. If the Form 990 is for check this box and stop here John C. Computation of Public Public support percentage for 2019 (Inc.) Public support percentage from 2018 John D. Computation of Investment income percentage from 2019 Investment income percentage from 2019 All 1/3% support tests - 2019. If the	c Support Pe ne 8, column (f), c Schedule A, Part tment Incom 19 (line 10c, colur 2018 Schedule A, organization did r	rcentage divided by line 13, III, line 15 e Percentage nn (f), divided by li Part III, line 17 not check the box	ne 13, column (f))	e 15 is more than :	15 16 17 18 33 1/3%, and line 1	% % % 7 is not
13 T 14 F Sect 15 F Sect 17 In 18 In 19a 3	issets (Explain in Part VI.) fotal support. (Add lines 9, 10c, 11, and 12.) First five years. If the Form 990 is for theck this box and stop here ion C. Computation of Public Public support percentage for 2019 (Ill Public support percentage from 2018 ion D. Computation of Investment income percentage for 20 nevestment income percentage from 2 13 1/3% support tests - 2019. If the more than 33 1/3%, check this box are	c Support Pe ne 8, column (f), c Schedule A, Part thment Incom 19 (line 10c, colur 2018 Schedule A, organization did r ndstop here. The	rcentage divided by line 13, III, line 15 e Percentage nn (f), divided by li Part III, line 17 not check the box organization quali	ne 13, column (f)) on line 14, and line	e 15 is more than supported organiza	15 16 17 18 33 1/3%, and line 1	% % % 7 is not
13 T 14 F Sect 15 F 16 F Sect 17 II 18 II 19a 3	Issets (Explain in Part VI.) Total support. (Add lines 9, 10c, 11, and 12.) First five years. If the Form 990 is for check this box and stop here John C. Computation of Public Public support percentage for 2019 (Inc.) Public support percentage from 2018 John D. Computation of Investment income percentage from 2019 Investment income percentage from 2019 All 1/3% support tests - 2019. If the	c Support Pe ne 8, column (f), c Schedule A, Part thment Incom 19 (line 10c, colur 2018 Schedule A, organization did r ndstop here. The organization did r	rcentage divided by line 13, III, line 15 e Percentage nn (f), divided by li Part III, line 17 not check the box organization quali not check a box or	ne 13, column (f)) on line 14, and line fies as a publicly so line 14 or line 19	e 15 is more than supported organiza, and line 16 is m	15 16 17 18 33 1/3%, and line 1 ation ore than 33 1/3%,	% % % 7 is not

Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," *and if you checked 12a or 12b in Part I, answer (b) and (c) below.*
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI.**
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If* "Yes," *provide detail in* **Part VI.**
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- **10a** Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? *If* "Yes," *answer 10b below.*
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

1	
1	
2	
3a	
3b	
3c	
30	
4a	
48	
4b	
4c	
5a	
3	
5b	
5c	
30	
6	
7	
-	
8	
9a	
9b	
9c	
10a	
10b	

Pa	t IV Supporting Organizations (continued)			.go o
	, , , , (continueu)		Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			110
	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
	below, the governing body of a supported organization?	11a		
b	A family member of a person described in (a) above?	11b		
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		
	tion B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to			
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Sec	tion C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
<u> </u>	the supported organization(s).	1		
sec	tion D. All Type III Supporting Organizations		V	
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported	•		
_	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a			
-	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Sec	tion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the yea(see instructions)			
а	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
С	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see ins	tructions	s).	
2	Activities Test. Answer (a) and (b) below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined	0-		
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these			
	activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer (a) and (b) below.	ZIJ		
a	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
u	trustees of each of the supported organizations? <i>Provide details in Part VI</i> .	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		

Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Supportin	g Orga	anizations	
1	Check here if the organization satisfied the Integral Part Test as a qualifying	g trust o	n Nov. 20, 1970 (explain in	Part VI). See instructions. A
	other Type III non-functionally integrated supporting organizations must co	mplete \$	Sections A through E.	
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other			
	factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,			
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by .035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-functional	y integra	ated Type III supporting org	ganization (see
	instructions).			

Schedule A (Form 990 or 990-EZ) 2019

Current Year de organizations to accomplish exempt purposes activity that directly furthers exempt purposes of supported of income from activity paid to accomplish exempt purposes of supported organizations exempt-use assets ints (prior IRS approval required) ribe in Part VI). See instructions. as. Add lines 1 through 6. supported organizations to which the organization is responsive). See instructions. 2019 from Section C, line 6 - line 9 amount (i) Excess Distributions Pre-2019 Distributable Amount for 2019 2019 from Section C, line 6 - for years prior to 2019 (reasonain in Part VI). See instructions. yover, if any, to 2019 e e ions of prior years able amount applied (see instructions) S g, 3h, and 3i from 3f. m Section D, S ions of prior years able amount able amount able amount
activity that directly furthers exempt purposes of supported of income from activity paid to accomplish exempt purposes of supported organizations exempt-use assets ats (prior IRS approval required) tibe in Part VI). See instructions. 15. Add lines 1 through 6. 15. Supported organizations to which the organization is responsive 16. Supported organizations to which the organization is responsive 17. See instructions. 18. Part VI). See instructions 18. See instructions 19. See instructions 20.
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e ions of prior years able amount applied (see instructions) s 3g, 3h, and 3i from 3f. m Section D, \$ ions of prior years
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ions of prior years able amount applied (see instructions) s 3g, 3h, and 3i from 3f. m Section D, \$ ions of prior years
ions of prior years able amount applied (see instructions) s 3g, 3h, and 3i from 3f. m Section D, \$ ions of prior years
ions of prior years able amount applied (see instructions) s 3g, 3h, and 3i from 3f. m Section D, \$ ions of prior years
ions of prior years able amount applied (see instructions) s 3g, 3h, and 3i from 3f. m Section D, \$ ions of prior years
ions of prior years able amount applied (see instructions) s 3g, 3h, and 3i from 3f. m Section D, \$ ions of prior years
able amount applied (see instructions) s 3g, 3h, and 3i from 3f. m Section D, \$ ions of prior years
applied (see instructions) s 3g, 3h, and 3i from 3f. m Section D, \$ ions of prior years
s 3g, 3h, and 3i from 3f. m Section D, \$ ions of prior years
m Section D, \$ ions of prior years
\$ ions of prior years
ions of prior years
able amount
s 4a and 4b from 4.
ions for years prior to 2019, if
d 4a from line 2. For result greater
VI. See instructions.
ions for 2019. Subtract lines 3h
sult greater than zero, explain in
rryover to 2020. Add lines 3j
ions for 2019. Subtract lines 3h sult greater than zero, explain in

Schedule A (Form 990 or 990-EZ) 2019

Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service **Schedule of Contributors**

➤ Attach to Form 990, Form 990-EZ, or Form 990-PF.

➤ Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2019

Filers of:		Section:
Form 990	or 990-EZ	X 501(c)(3) (enter number) organization
		4947(a)(1) nonexempt charitable trust not treated as a private foundation
		527 political organization
Form 990-	PF	501(c)(3) exempt private foundation
		4947(a)(1) nonexempt charitable trust treated as a private foundation
		501(c)(3) taxable private foundation
		covered by the General Rule or a Special Rule. 7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.
General F	lule	
	-	filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.
Special R	ules	
s	ections 509(a)(1) a ny one contributor	described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from a during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; line 1. Complete Parts I and II.
у	ear, total contribut	described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the ions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the y to children or animals. Complete Parts I, II, and III.
y is p	ear, contributions of checked, enter heurpose. Don't com	described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box ere the total contributions that were received during the year for an exclusively religious, charitable, etc., aplete any of the parts unless the General Rule applies to this organization because it received nonexclusively, etc., contributions totaling \$5,000 or more during the year
but it mus	t answer "No" on I	at isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to be filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

 $\ \, \text{LHA} \ \, \text{For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.}$

Schedule B (Form 990, 990-EZ, or 990-PF) (2019)

The Opportunity Alliance

01-0274725

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	Il space is needed.	
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
1		\$ 9,192,141.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$ 4,439,034.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3	- Training dudiness, and En 1 1	\$ 1,145,788.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
	Name, address, and ZIP + 4	\$ 637,419.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5		\$627,131 .	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
6		\$ 1,043,550.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization Employer identification number

The Opportunity Alliance

01-0274725

Part II	Noncash Property (see instructions). Use duplicate copies of Pa	art II if additional space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		 \$	

Employer identification number

Name of organization

	ortunity Alliance			01-0274725
fre	xclusively religious, charitable, etc., contributor any one contributor. Complete columns (a pupleting Part III, enter the total of exclusively religious, se duplicate copies of Part III if additional	through (e) and the following line en charitable, etc., contributions of \$1,000 or	try For organizations	
D. I	(b) Purpose of gift	(c) Use of gift	(d) Descri	iption of how gift is held
	Transferee's name, address, a	(e) Transfer of gif	t Relationship of trans	sferor to transferee
	(b) Purpose of gift	(c) Use of gift	(d) Descri	iption of how gift is held
	Transferee's name, address, a	(e) Transfer of gif	t Relationship of tran	sferor to transferee
	(b) Purpose of gift	(c) Use of gift	(d) Descri	iption of how gift is held
	Transferee's name, address, a	(e) Transfer of gif	t Relationship of trans	sferor to transferee
 - -	(b) Purpose of gift	(c) Use of gift	(d) Descri	iption of how gift is held
	Transferee's name, address, a	(e) Transfer of gif	t Relationship of trans	sferor to transferee

SCHEDULE C

(Form 990 or 990-EZ)

Political Campaign and Lobbying Activities

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service For Organizations Exempt From Income Tax Under section 501(c) and section 527

➤ Complete if the organization is described below.
➤ Attach to Form 990 or Form 990-EZ.

➤ Go to www.irs.gov/Form990 for instructions and the latest information.

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then

Tax) (see separate instructions), then	iiana. Cammiata Dart III			
 Section 501(c)(4), (5), or (6) organizate Name of organization 	lions. Complete Part III.		Em	ployer identification number
· ·	ortunity Alliance	1		01-0274725
Part I-A Complete if the org	anization is exempt unde	er section 501(c)	or is a section 527	
 Provide a description of the organiz Political campaign activity expendit Volunteer hours for political campai 	ures		>	\$
Part I-B Complete if the org	anization is exempt unde	er section 501(c)(3).	
1 Enter the amount of any excise tax	<u> </u>		•	\$
2 Enter the amount of any excise tax	incurred by organization manager	s under section 4955	>	\$
3 If the organization incurred a sectio				
4a Was a correction made?				Yes No
b If "Yes," describe in Part IV.				
Part I-C Complete if the org 1 Enter the amount directly expended	•		<u> </u>	` ' ' '
 2 Enter the amount of the filing organ exempt function activities 3 Total exempt function expenditures line 17b 4 Did the filing organization file Form 5 Enter the names, addresses and en made payments. For each organiza contributions received that were prepolitical action committee (PAC). If a contribution of the filing organization or anization organization organization organization or	ization's funds contributed to other. Add lines 1 and 2. Enter here an	d on Form 1120-POL, of all section 527 pol from the filing organizate political orga	itical organizations to whation's funds. Also enter nization, such as a sepa	\$ Yes No iich the filing organization the amount of political
(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0	contributions received and

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990 or 990-EZ) 2019

LHA

932041 11-26-19

2a Lobbying nontaxable amount **b** Lobbying ceiling amount (150% of line 2a, column(e))

d Grassroots nontaxable amount e Grassroots ceiling amount

(150% of line 2d, column (e))

c Total lobbying expenditures

f Grassroots lobbying expenditures

Schedule C (Form 990 or 990-EZ) 2019

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For e	ach "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description	(a)		(k)
of the	e lobbying activity.	Yes	No	Amo	ount
1	During the year, did the filing organization attempt to influence foreign, national, state, or				
	local legislation, including any attempt to influence public opinion on a legislative matter				
	or referendum, through the use of:				
а	Volunteers?		X		
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?		X		
С	Media advertisements?		Х		
d	Mailings to members, legislators, or the public?		Х		
	Publications, or published or broadcast statements?		X		
f	Grants to other organizations for lobbying purposes?		X		
g	Direct contact with legislators, their staffs, government officials, or a legislative body?		X		
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?		X		
i	Other activities?	Х			9,994.
j	Total. Add lines 1c through 1i				9,994.
2a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?		X		
b	If "Yes," enter the amount of any tax incurred under section 4912				
С	If "Yes," enter the amount of any tax incurred by organization managers under section 4912				
d	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?				
Par	t III-A Complete if the organization is exempt under section 501(c)(4), section	on 501(c)	(5), or se	ction	
	501(c)(6).				
				Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?		1		
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?		2		
3	Did the organization agree to carry over lobbying and political campaign activity expenditures from the				
Par	t III-B Complete if the organization is exempt under section 501(c)(4), section				
	501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes."	"No" OF	R (b) Part	III-A, lin	e 3, is
1	Dues, assessments and similar amounts from members		1		
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenditures)				
_	expenses for which the section 527(f) tax was paid).	-			
а	Current year		2a		
	Carryover from last year				
3	Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues				
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exc				
•	does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and				
	expenditure next year?	Johnson	4		
5	Taxable amount of lobbying and political expenditures (see instructions)		5		
	t IV Supplemental Information				
	de the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group	list). Dart I	I-Δ lines 1 :	and 2 (see	
	active assorptions required for latery, line 1,1 art 15, line 3,1 art 16, line 5,1 art 17 (artillated group actions); and Part II-B, line 1. Also, complete this part for any additional information.) 113t), 1 alt 1	17A, III 103 T 6	2110 Z (300	
	ct II-B, Line 1, Lobbying Activities:				
The	e organization pays dues to associations of which a	port:	ion is		
act	ributable to lobbying activities.				

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

►Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

The Opportunity Alliance

Employer identification number 01 - 0274725

Pai	t I Organizations Maintaining Donor Advise		or Accounts. Complete if the
	organization answered "Yes" on Form 990, Part IV, lin		
	, ,	(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in v	writing that the assets held in donor advis	ed funds
	are the organization's property, subject to the organization's	exclusive legal control?	Yes No
6	Did the organization inform all grantees, donors, and donor a		
	for charitable purposes and not for the benefit of the donor o	or donor advisor, or for any other purpose	conferring
	impermissible private benefit?		Yes No
Pai	t II Conservation Easements. Complete if the org	ganization answered "Yes" on Form 990, F	Part IV, line 7.
1	Purpose(s) of conservation easements held by the organizati	on (check all that apply).	
	Preservation of land for public use (for example, recrea	tion or education) Preservation of	a historically important land area
	Protection of natural habitat	Preservation of	a certified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualif	fied conservation contribution in the form	of a conservation easement on the last
	day of the tax year.		Held at the End of the Tax Year
а	Total number of conservation easements		2a
b	Total acreage restricted by conservation easements		2b
С	Number of conservation easements on a certified historic stru	ucture included in (a)	2c
d	Number of conservation easements included in (c) acquired a	after 7/25/06, and not on a historic struct	ıre
	listed in the National Register		2d
3	Number of conservation easements modified, transferred, rel	leased, extinguished, or terminated by the	e organization during the tax
	year ▶		
4	Number of states where property subject to conservation eas		
5	Does the organization have a written policy regarding the per		
	violations, and enforcement of the conservation easements it		
6	Staff and volunteer hours devoted to monitoring, inspecting,	handling of violations, and enforcing cons	servation easements during the year
	>		
7	Amount of expenses incurred in monitoring, inspecting, hand	dling of violations, and enforcing conserva	tion easements during the year
_	\$		7 M 7 M
8	Does each conservation easement reported on line 2(d) above	•	
_	and section 170(h)(4)(B)(ii)?		
9	In Part XIII, describe how the organization reports conservation	•	
	balance sheet, and include, if applicable, the text of the footr	note to the organization's financial statem	ents that describes the
Pai	organization's accounting for conservation easements. t III Organizations Maintaining Collections or	f Art Historical Treasures or O	thar Similar Assats
ı aı	Complete if the organization answered "Yes" on Form		ther Olimiai Assets.
10	If the organization elected, as permitted under FASB ASC 95		and balance shoot works
Id	of art, historical treasures, or other similar assets held for put	, ,	
	service, provide in Part XIII the text of the footnote to its finar	•	•
h	If the organization elected, as permitted under FASB ASC 95		
b	art, historical treasures, or other similar assets held for public		
	provide the following amounts relating to these items:	combiner, education, or research in fair	icranice of public service,
	(i) Revenue included on Form 990, Part VIII, line 1		> \$
	(ii) Assets included in Form 990, Part X		
2	If the organization received or held works of art, historical treations		
_	the following amounts required to be reported under FASB A	,	. ga, provide
а	Revenue included on Form 990, Part VIII, line 1	_	▶ \$
	Assets included in Form 990, Part X		

932051 10-02-19

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule D (Form 990) 2019

Pai	t III Organizations Maintaining C	ollections of A	rt, His	torical Tı	easures,	or Other	Similar A	ssets(continued)
3	Using the organization's acquisition, accessi	on, and other record	ds, chec	k any of the	following that	at make sig	nificant use o	of its
	collection items (check all that apply):							
а	Public exhibition	d	ı 🗌	Loan or exc	hange progr	am		
b	Scholarly research	е						
С	Preservation for future generations							
4	Provide a description of the organization's co	ollections and explai	in how th	ney further t	the organizat	ion's exem	ot purpose in	Part XIII.
5	During the year, did the organization solicit o	r receive donations	of art, hi	istorical trea	asures, or oth	er similar a	ssets	
	to be sold to raise funds rather than to be ma	aintained as part of	the orga	nization's c	ollection?			Yes No
Pai	t IV Escrow and Custodial Arran							t IV, line 9, or
	reported an amount on Form 990, Par	t X, line 21.		_				
1a	Is the organization an agent, trustee, custodi	an or other intermed	diary for	contributio	ns or other as	ssets not in	cluded	
	on Form 990, Part X?							Yes No
b	If "Yes," explain the arrangement in Part XIII							
								Amount
С	Beginning balance						1c	
	Additions during the year						1d	
	Distributions during the year						1e	
f	Ending balance						1f	
2a	Did the organization include an amount on Fo						ı?	Yes No
b	If "Yes," explain the arrangement in Part XIII.	Check here if the ex	xplanatio	on has beer	n provided on	Part XIII .		
Pai	t V Endowment Funds. Complete it	f the organization ar	nswered	"Yes" on F	orm 990, Par	t IV, line 10		
		(a) Current year	(b) P	rior year	(c) Two yea	rs back (d) Three years b	ack (e) Four years back
1a	Beginning of year balance							
b	Contributions							
	Net investment earnings, gains, and losses							
d	Grants or scholarships							
	Other expenditures for facilities							
	and programs							
f	Administrative expenses							
	End of year balance							
2	Provide the estimated percentage of the curr	ent year end baland	ce (line 1	g, column (a)) held as:			
а	Board designated or quasi-endowment		%					
b	Permanent endowment	%						
С	Term endowment	// //////////////////////////////////						
	The percentages on lines 2a, 2b, and 2c sho	uld equal 100%.						
3a	Are there endowment funds not in the posse	ssion of the organiz	ation tha	at are held a	and administe	ered for the	organization	
	by:							Yes No
	(i) Unrelated organizations							3a(i)
	(ii) Related organizations							
b	If "Yes" on line 3a(ii), are the related organiza							
4	Describe in Part XIII the intended uses of the	organization's endo	owment	funds.				
Pai	t VI Land, Buildings, and Equipm	ent.						
	Complete if the organization answered	d "Yes" on Form 990	0, Part I\	V, line 11a.	See Form 990	D, Part X, lir	ne 10.	
	Description of property	(a) Cost or o			t or other (other)		umulated eciation	(d) Book value
	Land	<u> </u>	nont)		8,662.	черге	Joiation	698,662.
	Land				86,824.	4 01	33,056.	5,903,768.
	Buildings			, , , , ,	, , , , , , , , ,	7,0	,,,,,,,,,,	3,303,700.
	Leasehold improvements			3 00	3,112.	2 79	35,821.	307,291.
	Equipment			3,03	, , , , , , , ,	4,70	,,,,,,,,,,	301,491.
	Other	•	V ==1:	mm (D) !!== :	100)			6,909,721.
rota	. Add lines 1a through 1e. (Column (d) must e	quai rorm 990, Part	A, COIUI	יווו (ש), Ilne	ı UC.)		<u></u>	U, JUJ, 141.

Schedule D (Form 990) 2019

Part VII Investments - Other Securities.			<u> </u>
Complete if the organization answered "Yes" or			
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-c	f-year market value
(1) Financial derivatives			
(2) Closely held equity interests			
(3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)		+	
(H) Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.) ▶			
Part VIII Investments - Program Related.			
Complete if the organization answered "Yes" o	n Form 900 Part IV line	11c Soc Form 000 Part V line 13	
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-c	of-vear market value
(1)	(-,	(-,	.,
(1)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX Other Assets.			
Complete if the organization answered "Yes" or	n Form 990, Part IV, line	e 11d. See Form 990, Part X, line 15.	
(a) D	escription		(b) Book value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col. (B) line	15.)	>	
Part X Other Liabilities.			
Complete if the organization answered "Yes" o	n Form 990, Part IV, line	e 11e or 11f. See Form 990, Part X, line 25.	(h) Deelesselse
1. (a) Description of liability			(b) Book value
(1) Federal income taxes (2) Security Deposits			5 9/6
			5,846. 915,086.
			5,922.
<u> </u>			4,119,600.
		+	- , 113,000•
<u>(6)</u>		+	
(7)		+	
(8)		+	
(9) Total. (Column (b) must equal Form 990, Part X, col. (B) line	25 l		5,046,454.
2. Liability for uncertain tax positions. In Part XIII, provide t			
, ioi and and take positions. In all Alli, provide t			~ opo. to ti io

Schedule D (Form 990) 2019

organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII..

Schedule D (Form 990) 2019 The Opportunity Alli	ance	01-0274725	Page 4
Part XI Reconciliation of Revenue per Audited Financia			
Complete if the organization answered "Yes" on Form 990, Par	rt IV, line 12a.		
1 Total revenue, gains, and other support per audited financial statement	nts	1	
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12:			
a Net unrealized gains (losses) on investments	2a		
b Donated services and use of facilities	2b		
c Recoveries of prior year grants			
d Other (Describe in Part XIII.)			
e Add lines 2a through 2d		2e	
3 Subtract line 2e from line 1		3	
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1:			
a Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b Other (Describe in Part XIII.)	4b		
c Add lines 4a and 4b		4c	
5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, I			
Part XII Reconciliation of Expenses per Audited Financ	ial Statements With Expe	nses per Return.	
Complete if the organization answered "Yes" on Form 990, Par	rt IV, line 12a.		
1 Total expenses and losses per audited financial statements		1	
2 Amounts included on line 1 but not on Form 990, Part IX, line 25:			
a Donated services and use of facilities	2a		
b Prior year adjustments	2b		
c Other losses	2c		
d Other (Describe in Part XIII.)	2d		
e Add lines 2a through 2d			
3 Subtract line 2e from line 1		3	
4 Amounts included on Form 990, Part IX, line 25, but not on line 1:	1 1		
a Investment expenses not included on Form 990, Part VIII, line 7b			
b Other (Describe in Part XIII.)	4b		
c Add lines 4a and 4b			
5 Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I	, line 18.)	5	
Part XIII Supplemental Information.			
Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1		Part V, line 4; Part X, line 2; Part	t XI,
nes 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to pro	ovide any additional information.		

Schedule D (Form 990) 2019

SCHEDULE G

Department of the Treasury

Internal Revenue Service

(Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2019

Open to Public Inspection

Name of the organization Employer identification number The Opportunity Alliance 01-0274725 Part I Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part. 1 Indicate whether the organization raised funds through any of the following activities. Check all that apply. Mail solicitations Solicitation of non-government grants b Internet and email solicitations Solicitation of government grants ☐ Phone solicitations ☐ Special fundraising events In-person solicitations 2 a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, or No Yes key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? b If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (iii) Did (v) Amount paid (vi) Amount paid (i) Name and address of individual (iv) Gross receipts to (or retained by) have custody or control of contributions? (ii) Activity to (or retained by) fundraiser or entity (fundraiser) from activity organization listed in col. (i) Yes No 3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

Schedule G (Form 990 or 990-EZ) 2019

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000. (a) Event #1 **(b)** Event #2 (c) Other events (d) Total events Go1f The Barn (add col. (a) through Raising Tournament 1 col. (c)) (event type) (event type) (total number) 12,944. 94,078. 40,715 40,419. 1 Gross receipts 12,944. 29,715 40,419 83,078. 2 Less: Contributions 11,000. 11,000. **3** Gross income (line 1 minus line 2) 4 Cash prizes 236. 236. 5 Noncash prizes Direct Expenses 5,691. 5,691. 6 Rent/facility costs 7 Food and beverages 8 Entertainment 3,274. 17,552. 9 Other direct expenses 5,522. 26,348. 10 Direct expense summary. Add lines 4 through 9 in column (d) -21,275. 11 Net income summary. Subtract line 10 from line 3, column (d) Part III Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a. (b) Pull tabs/instant (d) Total gaming (add (a) Bingo (c) Other gaming Revenue bingo/progressive bingo col. (a) through col. (c)) Gross revenue 2 Cash prizes Direct Expenses 3 Noncash prizes 4 Rent/facility costs **5** Other direct expenses Yes Yes Yes 6 Volunteer labor No 7 Direct expense summary. Add lines 2 through 5 in column (d) 8 Net gaming income summary. Subtract line 7 from line 1, column (d) **9** Enter the state(s) in which the organization conducts gaming activities: a Is the organization licensed to conduct gaming activities in each of these states? **b** If "No," explain: 10a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year? **b** If "Yes," explain:

Schedule G (Form 990 or 990-EZ) 2019

Sch	edule G (Form 990 or 990 Ez) 2019 The Opportunity Alliance 01	-0274725	Page 3
11	Does the organization conduct gaming activities with nonmembers?	Yes	☐ No
12	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed		
	to administer charitable gaming?	Yes	☐ No
13	Indicate the percentage of gaming activity conducted in:		
	The organization's facility	13a	%
	An outside facility		%
	Enter the name and address of the person who prepares the organization's gaming/special events books and records:		
	Name		
	Address >		
15a	a Does the organization have a contract with a third party from whom the organization receives gaming revenue?	Yes	☐ No
ŀ	o If "Yes," enter the amount of gaming revenue received by the organization > \$ and the amount		
_	of gaming revenue retained by the third party \$\Bigs\\$ \		
,	If "Yes," enter name and address of the third party:		
•	on res, entername and address of the tillid party.		
	Name ►		
	Name		
	Address		
	Address		
40	Combine management information.		
16	Gaming manager information:		
	Name N		
	Name		
	Gaming manager compensation > \$		
	Description of services provided		
	Director/officer Employee Independent contractor		
	Mandatory distributions:		
a	a Is the organization required under state law to make charitable distributions from the gaming proceeds to		п
	retain the state gaming license?	Yes	└─ No
k	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the	9	
D	organization's own exempt activities during the tax year ▶ \$		
Pa	Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and	Part III, lines 9,	9b, 10b,
	15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.		
			
_			

Schedule C	G (Form 990 or 990-EZ)	The Opportunity	Alliance	01-0274725 Page 4
Part IV	Supplemental Info	The Opportunity rmation (continued)		
•				

Schedule G (Form 990 or 990-EZ)

SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

Attach to Form 990.

▶ Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

Employer identification number The Opportunity Alliance 01-0274725 Part I **General Information on Grants and Assistance** 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection X Yes criteria used to award the grants or assistance? No 2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. Grants and Other Assistance to Domestic Organizations and Domestic Governments, Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. (f) Method of 1 (a) Name and address of organization (b) EIN (c) IRC section (d) Amount of (e) Amount of (a) Description of (h) Purpose of grant valuation (book, or government (if applicable) cash grant non-cash noncash assistance or assistance FMV, appraisal, assistance other) TOA is providing services in the Brunswick area. Sweetser 50 Moody Street Because the contract Saco, ME 04072 01-0211807 501c3 reguires statewide 279,367 0 TOA is providing youth Out Maine engagement services in PO Box 1723 district 2. Because the contract requires Rockland, ME 04841 20-3682307 501c3 86,293 TOA is providing youth Healthy Communities Of The Capital engagement services in Area - 36 Brunswick Ave district 2. Because the Gardiner, ME 04345 41-2097383 501(c)(3) 81,419 0 contract requires TOA is providing youth Wabanaki Health and Wellness engagement services in 157 Park St Suite 26 district 2 Because the Bangor ME 04401 04-3337456 501(c)(3) 74 286 contract requires TOA is providing youth Healthy Acadia engagement services in district 2. Because the 140 State Street, Suite 1 27-0548057 Ellsworth, ME 04605 501(c)(3) 73 977 0 contract requires TOA is providing youth Penquis C.A.P., Inc. engagement services in 262 Harlow St. PO Box 1162 district 2. Because the Bangor, ME 04402-1162 01-6023748 501(c)(3) 72 097 0 contract requires 12. 2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table

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3 Enter total number of other organizations listed in the line 1 table

See Part IV for Column (h) descriptions

Schedule I (Form 990) (2019)

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Healthy Community Coalition of							TOA is providing youth
Greater Franklin County - 105 MT							engagement services in
Blue Circle, Suite 1 - Farmington,							district 2. Because the
ME 04938	22-3305743	501(c)(3)	68,277.	0.			contract requires
							TOA is providing youth
Penobscot Nation							engagement services in
3 Wabanaki Way							district 2. Because the
Indian Island, ME 04468	01-0327623	Tribal Government	45,954.	0.			contract requires
,			,				TOA is providing youth
Southern Maine Health Care							engagement services in
25 June Street							district 2. Because the
Sanford, ME 04073	01-0179500	501(c)(3)	43,270.	0.			contract requires
,			,	-			TOA is providing youth
Aroostook Mental Health Services							engagement services in
Inc PO Box 1018 - Caribou, ME							district 2. Because the
04736	01-0276859	501(c)(3)	29,467.	0.			contract requires
			,				TOA is providing youth
MaineHealth							engagement services in
1 Riverfront Plaza							district 2. Because the
Westbrook, ME 04092	01-0238552	501(c)(3)	27,683.	0.			contract requires
Westblook, ME 04032	01 0230332	501(0/(5/	27,003.	•••			TOA is providing youth
Aroostook County Action Program,							engagement services in
Inc PO Box 1116 - Presque Isle,							district 2. Because the
,	01-0315849	E01/a)/2)	0 141	0.			
ME 04769-1116	01-0315849	501(c)(3)	9,141.	0.			contract requires

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22.

Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
CHIP (Federal MSHA)	66	188,510.	0.		Weatherization of homes.
Weatherization HEAP (Federal MSHA)	33	193,474.	0.		Weatherization of homes.
Weatherization DOE (Federal MSHA)	28	95,592.	0.		Weatherization of homes.
		,,,,,,,			

Part IV Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

Part I, Line 2:

This is highly dependent on the contract. For all grants to individuals

there are detailed monitoring requirements and our monitoring compliance is

overseen by Maine State Housing Authority. These are federal pass-throughs

and are subject to single audits.

Part II, line 1, Column (h):

Name of Organization or Government: Sweetser

(h) Purpose of Grant or Assistance: TOA is providing services in the

Part IV | Supplemental Information

Brunswick area. Because the contract requires statewide staffing,
subcontractors will employ district-level youth engagement staff in all
other public health districts.

Name of Organization or Government: Out Maine

(h) Purpose of Grant or Assistance: TOA is providing youth engagement services in district 2. Because the contract requires statewide staffing, subcontractors will employ district-level youth engagement staff in all other public health districts.

Name of Organization or Government:

Healthy Communities Of The Capital Area

(h) Purpose of Grant or Assistance: TOA is providing youth engagement services in district 2. Because the contract requires statewide staffing, subcontractors will employ district-level youth engagement staff in all other public health districts.

Name of Organization or Government: Wabanaki Health and Wellness

(h) Purpose of Grant or Assistance: TOA is providing youth engagement
services in district 2. Because the contract requires statewide staffing,
subcontractors will employ district-level youth engagement staff in all
other public health districts.

Name of Organization or Government: Healthy Acadia

(h) Purpose of Grant or Assistance: TOA is providing youth engagement services in district 2. Because the contract requires statewide staffing, subcontractors will employ district-level youth engagement staff in all other public health districts.

Schedule I (Form 990)

Name of Organization or Government: Penquis C.A.P., Inc.

(h) Purpose of Grant or Assistance: TOA is providing youth engagement services in district 2. Because the contract requires statewide staffing, subcontractors will employ district-level youth engagement staff in all other public health districts.

Name of Organization or Government:

Healthy Community Coalition of Greater Franklin County

(h) Purpose of Grant or Assistance: TOA is providing youth engagement services in district 2. Because the contract requires statewide staffing, subcontractors will employ district-level youth engagement staff in all other public health districts.

Name of Organization or Government: Penobscot Nation

(h) Purpose of Grant or Assistance: TOA is providing youth engagement services in district 2. Because the contract requires statewide staffing, subcontractors will employ district-level youth engagement staff in all other public health districts.

Name of Organization or Government: Southern Maine Health Care

(h) Purpose of Grant or Assistance: TOA is providing youth engagement services in district 2. Because the contract requires statewide staffing, subcontractors will employ district-level youth engagement staff in all other public health districts.

Name of Organization or Government:

Aroostook Mental Health Services, Inc.

Schedule I (Form 990)

Part IV	Supplemental	Information

(h)	Purpo	se	of	Grant	or	Assista	nce:	TOA i	s prov	iding y	youth	engage	ement	
serv	rices	in	dis	strict	2.	Because	the	contr	act re	quires	state	ewide s	staffi	.ng,
subo	contra	acto	rs	will	emp]	loy dist	rict	-level	youth	engage	ement	staff	in al	.1
othe	er pub	olic	: he	ealth (dist	tricts.								

Name of Organization or Government: MaineHealth

(h) Purpose of Grant or Assistance: TOA is providing youth engagement services in district 2. Because the contract requires statewide staffing, subcontractors will employ district-level youth engagement staff in all other public health districts.

Name of Organization or Government: Aroostook County Action Program, Inc.

(h) Purpose of Grant or Assistance: TOA is providing youth engagement
services in district 2. Because the contract requires statewide staffing,
subcontractors will employ district-level youth engagement staff in all
other public health districts.

Schadula	I /Earm	aan

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest

Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23. ► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

Part I Questions Regarding Compensation

Department of the Treasury

Internal Revenue Service

The Opportunity Alliance

Employer identification number 01-0274725

			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account Personal services (such as maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2		
3	Indicate which, if any, of the following the organization used to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III.			
	Compensation committee Written employment contract			
	Independent compensation consultant X Compensation survey or study			
	X Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a		X
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b		X
С	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		Х
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
_	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the revenues of:	_		v
a	The organization?	5a		X
b	Any related organization?	5b		Δ_
_	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the net earnings of:	0-		Х
a	The organization?	6a		X
a	Any related organization?	6b		
7	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments	7		Х
0	not described on lines 5 and 6? If "Yes," describe in Part III	7		21
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		Х
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in	0		-22
3	Regulations section 53.4958-6(c)?	9		
	กอรูนเลเบกอ จอบแบก ออ.4ฮอบ ^า บุเป <i>ร</i>	J		

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Schedule J (Form 990) 2019

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of	(B) Breakdown of W-2 and/or 1099-MISC compensation			(D) Nontaxable benefits	(E) Total of columns	(F) Compensation in column (B)
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(i)-(D)	reported as deferred on prior Form 990
(1) Joseph Everett	(i)	161,253.	0.	2,670.	4,229.	12,281.	180,433.	0.
President & CEO	(ii)	0.	0.	0.	0.	0.	0.	0.
(2) Dawn Ouellette	(i)	130,809.	0.	4,681.	2,177.	25,487.		0.
Chief Financial Officer	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
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	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

Part III Supplemental Information
Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

SCHEDULE K (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Information on Tax-Exempt Bonds

► Complete if the organization answered "Yes" on Form 990, Part IV, line 24a. Provide descriptions,

explanations, and any additional information in Part VI.

Attach to Form 990. Go to www.irs.gov/Form990 for instructions and the latest information.

2019
Open to Public Inspection

Name of the organization

The Opportunity Alliance Employer identification number 01-0274725

Par		micy milia									2,1			
	(a) Issuer name	(b) Issuer EIN	(c) CUSIP#	(d) Date issued	d (e) Issu	ie price	(f) Des	scription of purpose	(g) De	efeased	(h) On of iss		(i) Po finan	
									Yes	No	Yes	No	Yes	
A]	MHHEFA Series 2015A Bond	01-0314384	5604273W4	07/30/1	5 3,647	,808.	Bond	refinancing		х		х	х	
В														
<u></u>														
D														
Par	t II Proceeds													
_1	Amount of bonds retired		·····	6:	A 13,210.		В	С				D		
2	Amount of bonds legally defeased													
3	Total proceeds of issue				47,808.									
4	Gross proceeds in reserve funds													
5	Capitalized interest from proceeds													
6	Proceeds in refunding escrows													
7	Issuance costs from proceeds			(62,094.									
8	Credit enhancement from proceeds													
9	Working capital expenditures from proceeds													
10	Capital expenditures from proceeds													
11	Other spent proceeds			3,5	85,714.									
12	Other unspent proceeds													
13	Year of substantial completion				2015									
				Yes	No	Yes	No	Yes Yes	No		Yes		No	
14	Were the bonds issued as part of a refunding	ssue of tax-exempt	bonds (or,											
	if issued prior to 2018, a current refunding issu	ıe)?		Х										
15	Were the bonds issued as part of a refunding	ssue of taxable bon	ds (or, if											
	issued prior to 2018, an advance refunding iss				X									
16	Has the final allocation of proceeds been mad-	e?		Х										
17	Does the organization maintain adequate book	ks and records to su	pport the											
	final allocation of proceeds?			X										
ΙΗΔ	For Paperwork Reduction Act Notice see th	a Instructions for I	Form 990							Sche	dule K	(Forn	990)	2019

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule K (Form 990) 2019

Par	T III Private Business Use								
		1	A	E	3	(Ç	Γ)
1	Was the organization a partner in a partnership, or a member of an LLC,	Yes	No	Yes	No	Yes	No	Yes	No
	which owned property financed by tax-exempt bonds?		X						
2	Are there any lease arrangements that may result in private business use of								
	bond-financed property?		X						
За	Are there any management or service contracts that may result in private								
	business use of bond-financed property?		X						
b	If "Yes" to line 3a, does the organization routinely engage bond counsel or other outside								
	counsel to review any management or service contracts relating to the financed property?								
С	Are there any research agreements that may result in private business use of								
	bond-financed property?		X						
d	If "Yes" to line 3c, does the organization routinely engage bond counsel or other outside								
	counsel to review any research agreements relating to the financed property?								
4	Enter the percentage of financed property used in a private business use by								
	entities other than a section 501(c)(3) organization or a state or local government >		%		%		%		%
5	Enter the percentage of financed property used in a private business use as a result of								
	unrelated trade or business activity carried on by your organization, another							l	
	section 501(c)(3) organization, or a state or local government		%		%		%		%
_6	Total of lines 4 and 5		%		%		%		%
_7	Does the bond issue meet the private security or payment test?		X						
8a	Has there been a sale or disposition of any of the bond-financed property to a non-								
	governmental person other than a 501(c)(3) organization since the bonds were issued?		X						
b	If "Yes" to line 8a, enter the percentage of bond-financed property sold or disposed								
	of		%		%		%		%
С	If "Yes" to line 8a, was any remedial action taken pursuant to Regulations sections								
	1.141-12 and 1.145-2?								
9	Has the organization established written procedures to ensure that all nonqualified								
	bonds of the issue are remediated in accordance with the requirements under								
	Regulations sections 1.141-12 and 1.145-2?		X						
Par	t IV Arbitrage								
			A	E	3	(Ç	[)
1	Has the issuer filed Form 8038-T, Arbitrage Rebate, Yield Reduction and	Yes	No	Yes	No	Yes	No	Yes	No
	Penalty in Lieu of Arbitrage Rebate?		X						
2	If "No" to line 1, did the following apply?								
a	Rebate not due yet?		X						
b	Exception to rebate?	X							
	No rebate due?		X						
	If "Yes" to line 2c, provide in Part VI the date the rebate computation was								
	performed								
_3	Is the bond issue a variable rate issue?		X						

Par	t IV Arbitrage (continued)								
		-	4	E	3)	[)
4a	Has the organization or the governmental issuer entered into a qualified	Yes	No	Yes	No	Yes	No	Yes	No
	hedge with respect to the bond issue?		X						
b	Name of provider								
С	Term of hedge								
	Was the hedge superintegrated?								
е	Was the hedge terminated?								
	Were gross proceeds invested in a guaranteed investment contract (GIC)?		X						
b	Name of provider								
	Term of GIC								
	Was the regulatory safe harbor for establishing the fair market value of the GIC satisfied?								
6	Were any gross proceeds invested beyond an available temporary period?		X						
7	Has the organization established written procedures to monitor the requirements of								
	section 148?		X						
Par	t V Procedures To Undertake Corrective Action								
			4	E	3		2	[)
	Has the organization established written procedures to ensure that violations of	Yes	No	Yes	No	Yes	No	Yes	No
	federal tax requirements are timely identified and corrected through the voluntary								
	closing agreement program if self-remediation isn't available under applicable								
	regulations?		X						
Par	t VI Supplemental Information. Provide additional information for responses to questions	on Schedul	e K. See insti	ructions					

SCHEDULE M (Form 990)

Noncash Contributions

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

► Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization The Opportunity Alliance **Employer identification number** 01-0274725

Pa	rt I Types of Property	1 ()	1 0				-11		
		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reporte Form 990, Part VIII,	d on	Method of noncash contri		-	:s
1	Art - Works of art								
2	Art - Historical treasures								
3	Art - Fractional interests								
4	Books and publications								
5	Clothing and household goods	X		10,	054.	By donor			
6	Cars and other vehicles								
7	Boats and planes								
8	Intellectual property								
9	Securities - Publicly traded	X	1	5,	171.	Public Sto	ck 1	Exch	ang
10	Securities - Closely held stock								
11	Securities - Partnership, LLC, or trust interests								
12	Securities - Miscellaneous								
13	Qualified conservation contribution - Historic structures								
14	Qualified conservation contribution - Other								
15	Real estate - Residential								
16	Real estate - Commercial								
17	Real estate - Other								
18	Collectibles								
19	Food inventory								
20	Drugs and medical supplies								
21	Taxidermy								
22	Historical artifacts								
23	Scientific specimens								
24	Augle en la sila el autifa eta								
25	Other (Gift for Holi)	X	84	15.	469.	By donor			
26	Other (Gift Cards, T)	X	12			By donor			
27	Other (Silent Auctio)	X	59			By donor			
28	Other (Miscellaneous)	X	1			By donor			
29	Number of Forms 8283 received by the organ					<i>p</i> ₁ dono:			
23	for which the organization completed Form 82		-		29				
	101 Which the organization completed 1 offit 02	.00,1 art 10,	Donce Actinowica,	gernent				Yes	No
202	During the year, did the organization receive b	v contributi	on any proporty ro	oortod in Part I linos	1 thro	igh 28 that it		163	NO
Sua	must hold for at least three years from the dat	-				-			
	· ·		•	•			30a		Х
h	exempt purposes for the entire holding period If "Yes," describe the arrangement in Part II.	ır					. 30a		
31	Does the organization have a gift acceptance	nolicy that r	equires the review	of any nonetandard	contrib	utions?	31	Х	
			-	-			. 31	122	
32a	contributions?		•				. 32a	1	Х
	If "Yes," describe in Part II.								
33	If the organization didn't report an amount in	column (c) fo	r a type of propert	y for which column (a) is che	ecked,			
	describe in Part II.		tions for Form 99			Schedule			

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990. Schedule M (Form 990) 2019

932142 09-27-19

Schedule M (Form 990) 2019

SCHEDULE 0

Internal Revenue Service

(Form 990 or 990-EZ)
Department of the Treasury

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.
 Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2019

Open to Public

Open to Public Inspection

Name of the organization

The Opportunity Alliance

Employer identification number 01-0274725

Form 990, Part III, Line 4a, Program Service Accomplishments:

sites are located throughout Cumberland County. Head Start is part/day

part/year. Free program to qualifying families.

-Public Pre-K Partnerships: Head Start partners with the Public School

System. Head Start and Department of Education funds are used to

deliver this model. In these classrooms, transportation is provided by
the school districts.

-Child Care: Offered full-day/full year. We serve children 6 weeks to 5
years old. Subsidized child care fees are on a sliding scale and are
based on household income and family size.

-Maine Families: Works in partnership with expectant parents and
parents of babies and toddlers to ensure safe home environments,
promote healthy growth and development for babies and young children,
and provide key connections to needed services.

-CDA Development Center: Offers training for the Child Development
Associate credential. The CDA credential is recognized nationally as
the quality standard for professional early childhood educators. CDA
training helps teachers work effectively with infants, toddlers,
preschoolers and their families in either a center-based or family
childcare setting. Nutrition Services: Our Nutrition programs aim to
promote child and family wellness by providing nutrition services that
supplement and compliment those of the home and community.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990 or 990-EZ) (2019)

Name of the organization The Opportunity Alliance	Employer identification number 01-0274725
Our Nutrition Services include:	
-Women, Infants and Children (WIC): WIC is a nutritional	education
program which provides supplemental foods to promote good	health for
pregnant, postpartum, and breastfeeding women, and infant	s and children
up to age 5.	
-Summer Food Service Program: We collaborate with numerou	s community
partners and volunteers to ensure that meals are available	е
Monday-Friday for children during the summer months when	school is out.
-Kids Katering: provides quality, nutritious affordable a	nd accessible
meals to children and seniors.	
-The Westbrook Children's Project: The Westbrook Children	's Project is
a partnership of schools, businesses, community organizat	ions, and
residents in the city of Westbrook. The Partnership supp	orts kids as
they enter and go through school making sure they stay on	track and
have the support they need to graduate from High School a	nd reach their
full potential.	
Form 990, Part III, Line 4b, Program Service Accomplishme	nts:
-Children's Behavioral Health Home: an integrated approac	h for
management of physical and mental health needs. For child	ren with any
emotional or behavioral disturbance, it offers a new refe	rence of
managed care. This service can also help the child and fa	milv access

social services, transportation, and other supports.

Name of the organization

The Opportunity Alliance

The Opportunity Alliance

The Opportunity Alliance

-Homeless Youth Services: provides intensive case management for homeless & street youth, boys and girls ages six to 21. Our Homeless Youth Services (HYS) case managers focus on supporting and stabilizing the client's entire family - siblings and parents, too.

-Behavioral Health Services at Long Creek Youth Development Center:

provides comprehensive clinical services to youth ages 11-20 residing

at the Long Creek Youth Development Center and to their family members.

-22 Park Avenue: offers housing for six homeless, pregnant or parenting people up to age 22 and their children. The program's goal is to give homeless parents the skills and support they need to feel empowered to make smart decisions and positive choices for their families.

-Trauma Informed High Fidelity Wraparound: strictly adhering to the

practice of High Fidelity Wraparound as defined by the National

Wraparound Initiative, our Trauma Informed High Fidelity Wraparound

program works with youth involved in the juvenile justice system and
their families statewide.

-Adolescent Community Integration Services: We work with homeless adolescents through our MaineStay residence. Community Integration

Service at MaineStay focuses on assisting the adolescents (ages 16-21)

plan and implement their goals while residing at MaineStay and once the adolescent leaves MaineStay, whether or not they have completed the full residential program.

Schedule O (Form 990 or 990-EZ) (2019) Page 2 Name of the organization **Employer identification number** The Opportunity Alliance 01-0274725 -Behavioral Health Home: a partnership with local Health Home practices with a goal of better managing the integrated physical and behavioral health needs of eligible adults and improving the mental and physical health outcomes for individuals living with severe and persistent mental illness and co-occurring disorders. -Peer Wellness Program: for the clients within the Behavioral Health Home, the peer-led wellness groups are facilitated by Peer and Family Health Navigators who have diverse lived experience and share their stories of living with and overcoming mental health struggles. The wellness programming includes workshops, a drop-in group focused on nourishing the body mind and soul while fostering community inclusion. -RISE: A community-based reintegration and independent living home for transition age young men committed at Long Creek Youth Development Center. This programs helps the youth with housing, independent living skills, education, and employment development. Adult Mental Health Services: -Adult Community Integration Services: For individuals diagnosed with mental illness and possibly co-occurring disorder who are homeless or at risk of homelessness. -The Women's Project: is a targeted case management program for women affected by substance use (their own or others). The Women's Project

information and referral to additional services and supports.

addresses barriers to treatment and recovery. The staff also provides

Name of the organization **Employer identification number** The Opportunity Alliance 01-0274725 -MaineStay: A Portland-based collaborative program includes an eight-bed residential treatment facility and support services for young adults, 18-25, struggling with homelessness and mental illness. -The Bridge: a 12 bed short term residential treatment program for homeless adults with a major mental illness, provides a comprehensive treatment program that assists residents with securing long-term housing while stabilizing their mental health and connecting them to community resources and supports. The Bridge is staffed 24/7 for mental health support and medication administration. -Gordon Green: An eight-bed permanent residence providing intensive treatment and support for elderly adults under guardianship with a combination of challenges including mental illness and disabilities related to age or physical impairments. -Helen Winslow Ray House: A seven-bed comprehensive rehabilitation residence providing support, counseling and advocacy for adults with a major mental illness. -Morrison Place at Randall Street: A 12-bed treatment facility offering intensive individualized treatment of homeless adults with co-occurring mental health and substance abuse issues. Crisis Services: The Ocean Street Residential Program, with a capacity of eight residents, provides trauma-informed treatment and support services to adults living with mental illness complicated by co-occurring chronic

Name of the organization **Employer identification number** The Opportunity Alliance 01-0274725 health conditions as well as a potential substance use disorder. -Cumberland County Crisis Response: a comprehensive 24-hour mental health crisis system offering phone and face-to-face crisis intervention and stabilization services, including: -774-HELP: Available 24 hours a day, 365 days a year, 774-HELP(4357) offers immediate access to crisis intervention, suicide prevention/intervention, crisis/supportive counseling, problem solving services to adults and children throughout Cumberland County. -Mobile Outreach: Available 24- hours a day, 365 days a year, Mobile Outreach offers face to face crisis intervention services for adults, families and children during a mental health crisis. A range of services includes crisis assessment and intervention and stabilization services. -Peer & Family Navigators: Peer & Family Navigators are consumers of mental health/substance use services and are currently in recovery. They are an integral part of the Mobile Outreach team providing short term supports to help others become and stay engaged in the recovery process to promote recovery. -Mental Health/Police Liaison: Working closely with the Portland Police Department, this specially trained staff-person provides crisis intervention, assessment, and assistance in facilitating crisis services.

Schedule O (Form 990 or 990-EZ) (2019) Page 2 Name of the organization **Employer identification number** The Opportunity Alliance 01-0274725 -Broadway Crossings: a short-term therapeutic, crisis stabilization unit that is an alternative to hospitalization for adults experiencing a mental health crisis. Statewide Crisis Telephone Response: The primary entry point of access to the continuum of activities within the Crisis Intervention System and all associated services. -TOA's Opioid Health Home- (OHH) exists to support optimal service delivery to individuals living with opioid use disorder by offering office-based Medication Assisted Treatment (MAT). Medication is supplemented with individually tailored nurse care management, substance use counseling, case management, and peer support by team members who strive to adhere to harm-reduction and trauma informed principles, understanding that people with opioid use disorder are all in varied stages of their recovery process. Form 990, Part III, Line 4c, Program Service Accomplishments: protective system successfully reunifying with their children, act as advocates and provide support to parents currently engaged in the system and attempting to reunify with their children. -Parent Coaching: Parent Coaches work with parents to customize a program that meets their particular parenting needs. Through individualized support, weekly group meetings, and connection to resources, we help parents define goals, reduce stress, and strengthen

-STRONG Fathers: a program that helps men to become more skilled and

their relationships with their children.

Name of the organization **Employer identification number** The Opportunity Alliance 01-0274725 active parents through classes, workshops, discussion groups, family activities, and individual mentoring. -Community Services Case Management: staff provides brief crisis intervention, assessment, work plan development, and information and referral. -General Assistance Administration: Through contracts with approximately nine towns in Cumberland County, we serve as the General Assistance Administrators assessing and granting funds to income-eligible individuals and linking them to additional services. -Community Partnerships for Protecting Children (CPPC): a locally driven, national initiative that aims to enhance the lives of children and their families by engaging neighbors and communities to support families before there is a need for more disruptive and costly intervention. -The Parkside Neighborhood Center: works to strengthen individuals & families living in the Parkside neighborhood of Portland by offering educational and cultural opportunities to connect diverse neighbors and promote social and physical well-being. The Center's programming adapts to emerging needs, the list of current program offerings is subject to change. -The Next Step Loan Fund: is a low interest micro loan program created to help small business owners in Cumberland County start or expand

their business, offering a "next step" to a more secure, economically

Schedule O (Form 990 or 990-EZ) (2019) Page 2 Name of the organization **Employer identification number** The Opportunity Alliance 01-0274725 independent life. -Westbrook Children's Project: promotes healthy development for Westbrook children and youth in an effort to reduce the risks of equipment. Resident-Led Community Building (RLCB) attempts to help transform target neighborhoods into communities where individuals and families know each other, care about each other and eventually take care of each other. It does not operate as a stand-alone program, but rather serves as a catalyst to empower communities to achieve what they want for their children, families and neighborhoods. RLCB gets residents better connected to existing resources and leverages the natural assets that exist in our neighborhoods. - Family Resiliency Pilot program uses a two-generation (2G) approach to working with families to increase their self-sufficiency. The Pilot program includes a cohort of families who, in partnership with Family Resiliency Advocates, identify goals and pursue pathways to achieving them. The program includes educational and socio-economic supports and opportunities for both children and parents. -The SPF-Partnerships for Success project is a community-driven effort to advance substance use prevention in the communities of Portland, South Portland, Westbrook and Bridgton, Maine. The project will impact

part of the immigrant and refugee community in the catchment area,

youth who are at the greatest risk for substance use and mental health

disorders, including persons aged 9-20 who have experienced trauma, are

and/or identify as LGBT.

Name of the organization
The Opportunity Alliance

Employer identification number 01-0274725

-TOA administers Wrap funds for Cumberland County residents only; this includes individuals moving to Cumberland County or those who are current residents. Individuals cannot apply for funding themselves, they must utilize the services of their case manager/care coordinator, clinician, etc.

Form 990, Part VI, Section B, line 11b:

The draft is reviewed by the CFO. The draft is then presented to the

Finance Committee by the audit firm. The Finance Committee reviews and

makes a recommendation to the full Board of Trustees to approve. The Board

of Trustees approves.

Form 990, Part VI, Section B, Line 12c:

The conflict of interest policy or ethics policy is reviewed annually.

Statements are sent annually to the Board of Trustees and are signed,
returned, and maintained on file. Statements are reviewed by the President.

Form 990, Part VI, Section B, Line 15a:

Human Resources is responsible for maintaining current tools to measure

market value compensation including surveys at the national, state and

industry level. Job descriptions are assigned to various ranges of pay

using a matrix that measures responsibility/complexity of job function.

Changes to base pay are non-routine and supported with documentation.

Supervisors approve compensation. Annually, the Executive Committee acts as

a Compensation Committee to review compensation of the President and makes

a recommendation to the Board of Trustees, who approves.

The Opportunity Alliance	01-0274725
Form 990, Part VI, Section C, Line 19:	
The bylaws, governing policies and audited financial stat	ements are
maintained at the administrative offices and are provided	to the public
upon request.	
Form 990, Part X, Line 10: Land, Buildings, and Equipment	
Section 1.263(a)-3(n) Election:	
The Opportunity Alliance	
50 Lydia Lane	
South Portland, ME 04106	
EIN 01-0274725	
Section 1.263(a)-3(n) Election:	
The Opportunity Alliance is electing to capitalize repair	and
maintenance costs under Regulation Section 1.263(a)-3(n).	

SCHEDULE R (Form 990)

Part I

Related Organizations and Unrelated Partnerships

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

➤ Attach to Form 990.

Department of the Treasury Internal Revenue Service

► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

OMB No. 1545-0047

Name of the organization The Opportunity Alliance

Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

Employer identification number 01-0274725

(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state of foreign country)	or Total inco	me End-of-yea	r assets Direct	(f) controlling ntity	9
50 Monument Square, LLC - 56-2519539							
50 Monument Square	Own and Manage Commercial				The Opportu	nity	
Portland, ME 04101	Property	Maine			Alliance		
Part II Identification of Related Tax-Exempt Organizations during the tax year.	zations. Complete if the organization a	answered "Yes" on Form 99	0, Part IV, line 34,	pecause it had one	e or more related tax-ex	empt	
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section	(f) Direct controlling entity	contr	g) 512(b)(13) rolled tity?
				501(c)(3))		Yes	No
Ingraham Housing Corporation - 01-0495250	Obtains low income housing						
50 Monument Square	financing and lease				The Opportunity		
Portland, ME 04101	properties	Maine	501(c)(3)	Line 12a, I	Alliance	X	
	_						

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Pari III	Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.
	organizations trouted as a partitioning the tax year.

(a)	(b)	(c)	(d)	(e)	(f)	(g)	(I	h)	(i)	(j)	(k)							
Name, address, and EIN of related organization	Primary activity	Legal domicile (state or foreign	Direct controlling entity	g Predominant income (related, unrelated, excluded from tax under)	Predominant income (related, unrelated, excluded from tax under	Predominant income (related, unrelated, excluded from tax under		Share of total Share of end-of-year assets		Predominant income (related, unrelated, coluded from tax under)		Predominant income Share of total Share (related, unrelated, income end-of excluded from tax under	income end-of-year	Disproportionate allocations? Code V amount 20 of Scl		amount in box	OX managing partner?		Percentage ownership
		country)		sections 512-514)			Yes	No	K-1 (Form 1065)	Yes	No								
]																		

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	Sec 512(k contr ent	tion o)(13) rolled ity?
		country)		J. 1.25.4				Yes	No
									<u> </u>
									<u> </u>

Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

Yes No

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

1	During the tax year, did the organization engage in any of the following transactions with on	ne or more re	elated organizations listed	in Parts II-IV?			
а	Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity				1a		Х
	Gift, grant, or capital contribution to related organization(s)				1b		Х
С	Gift, grant, or capital contribution from related organization(s)				1c		X
d	Loans or loan guarantees to or for related organization(s)				1d	Х	
е	Loans or loan guarantees by related organization(s)				1e		Х
f	Dividends from related organization(s)				1f		Х
g	Sale of assets to related organization(s)				1g		Х
h	Purchase of assets from related organization(s)				1h		Х
i	Exchange of assets with related organization(s)				1i		Х
j	Lease of facilities, equipment, or other assets to related organization(s)				1j		X
k	Lease of facilities, equipment, or other assets from related organization(s)				1k	X	
ı	Performance of services or membership or fundraising solicitations for related organization(11		Х
m	n Performance of services or membership or fundraising solicitations by related organization(1m		Х
	Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)				1n		Х
	Sharing of paid employees with related organization(s)				10	Х	
р	Reimbursement paid to related organization(s) for expenses				1 p		Х
q	Reimbursement paid by related organization(s) for expenses				1q		Х
r	Other transfer of cash or property to related organization(s)				1r		Х
	Other transfer of cash or property from related organization(s)				1s		Х
2	If the answer to any of the above is "Yes," see the instructions for information on who must	t complete tl	nis line, including covered	relationships and transaction thresholds.			
	Name of related organization Tran	(b) nsaction be (a-s)	(c) Amount involved	(d) Method of determining amount inv	olved		
1)	Ingraham Housing Corporation	K	205,729.	Cash Value			
2)							
3)							
-,							
4)							
5)							
3)							
2216	62 00 10 10	64		Schedule I	3 (For	ກ ຊຊຸດ	2010

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under sections 512-514)	Are a partners 501 (c) orgs) all s sec.)(3) .?	(f) Share of total income	(g) Share of end-of-year assets	Dispi tion alloca	n) ropor- nate tions?	(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	Gener mana partr	al or Perceiging er?	(k) entage ership
		oddinayy	36000013 3 12-3 14)	Yes	No	ee.me	400010	Yes	No	(1011111003)	Yes	No	